

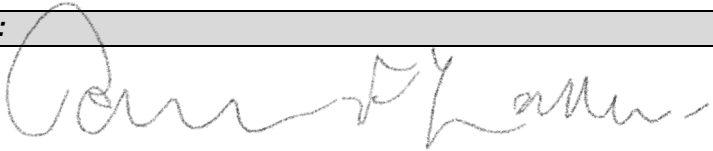


Declarations of interests

Outcome requested:	Audit and Risk Committee is asked to note the interests declared by members of the Committee and individuals who attend meetings on a regular basis.
Executive Summary:	The Conflict of Interest Policy requires the Secretary to Council to circulate the Register of Interests annually.
QMUL Strategy:	The effective management of the Queen Mary's governance arrangements underpins the ability to achieve the strategic aims.
Internal/External regulatory/statutory reference points:	Conflict of Interest Policy Ordinances 4 and 6
Strategic Risks:	Compliance and reputation
Equality Impact Assessment:	Not required
Subject to prior and onward consideration by:	Considered by the Committee only.
Confidential paper under FOIA/DPA	No
Timing:	Annual report
Author:	Jonathan Morgan, Chief Governance Officer and University Secretary
Date:	08 September 2025
Senior Management/External Sponsor:	Jonathan Morgan, Chief Governance Officer and University Secretary

Register of Interests 2025–26

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Patricia Gallan	External member of Council Member of Audit and Risk Committee	31 December 2026	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
None			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
None			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
Deputy Chair of Governors LGB – Drapers' Brookside infant and junior school Trustee of the Drapers Multi Academy Trust			
4. Public Appointments - remunerated or unremunerated.			
Non Executive Director Trade Remedies Authority Non Executive Director NW London Acute Provider Collaborative (Non Executive Director Chelsea and Westminster NHS Trust Non-Executive Director Hillington NHS Trust) Chair of the Assurance and Appointments Committee General Pharmaceutical Council			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
The Honourable Society of the Middle Temple	
6. Close family links - specific close family interest in any of the above.	
None	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
Drapers Brookside & Mat (see above)	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
None	
9. Other interests - anything not covered by the above categories.	
None	
By submitting this request where indicated below, I confirm that: [a] I understand that my entry on the register of interests will be displayed on the QMUL website [b] Completion of this entry does <u>not</u> release me from my responsibility to declare any interests I hold linked to specific discussions and items in formal meeting contexts. [c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2025/26.	
Signed:	Date:
	02/09/2025

Please return a copy of this form by **Friday September 5th 2025** to n.lewycky@qmul.ac.uk or councilsecretariat@qmul.ac.uk.

Register of Interests 2025–26

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
James Hedges	Co-opted member of Audit and Risk Committee	1 January 2029	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
None			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
None			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
None			
4. Public Appointments - remunerated or unremunerated.			
None			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
ICAEW Drapers Livery Company	
6. Close family links - specific close family interest in any of the above.	
None	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
None	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
None	
9. Other interests - anything not covered by the above categories.	
None	
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Signed:	Date:
	26/08/2025

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Register of Interests 2025–26

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Malcolm Hitching	Council Audit and Risk Committee	01 October 2028	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
None			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
None			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
None			
4. Public Appointments - remunerated or unremunerated.			
None			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
Law Society of England and Wales MacFarlanes LLP Drapers' Company	
6. Close family links - specific close family interest in any of the above.	
None	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
None	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
None	
9. Other interests - anything not covered by the above categories.	
None	
By submitting this request where indicated below, I confirm that: [a] I understand that my entry on the register of interests will be displayed on the QMUL website [b] Completion of this entry does <u>not</u> release me from my responsibility to declare any interests I hold linked to specific discussions and items in formal meeting contexts. [c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2025/26.	
Signed:	Date:
<i>Malcom Hitching</i>	26/08/2025

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Register of Interests 2025–26

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Indy Hothi	External member of Council Member of Audit and Risk Committee Member of the Memorandum of Agreement (MoA) Review Panel	31 December 2026	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
Directorships: BTN Media & Training Ltd (12431876) Masonwood Property Ltd (11771712) Emoneo Consulting Ltd (11574435) Masonwood Investments Ltd (14773144) Non-Executive Directorship Metropolitan Thames Valley Housing (MTVH) - Independent member of Audit & Risk Committee			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
N/A			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
N/A			
4. Public Appointments - remunerated or unremunerated.			

Cultural Advisory Steering Group, Greater London Authority

5. Memberships – *including membership of professional or external bodies, trade or other associations.*

CA Member, Institute of Chartered Accountants of Scotland
Member, National Residential Landlords Association

6. Close family links - *specific close family interest in any of the above.*

N/A

7. Related party transactions – *any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.*

N/A

8. Gifts and hospitality not already declared - *gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.*

N/A

9. Other interests - *anything not covered by the above categories.*

N/A

By submitting this request where indicated below, I confirm that:

- [a] I understand that my entry on the register of interests will be displayed on the QMUL website
- [b] Completion of this entry does not release me from my responsibility to declare any interests I hold linked to specific discussions and items in formal meeting contexts.
- [c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2025/26.

Signed:

Date:

	15/08/2025
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Register of Interests 2025–26

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Alix Pryde	External member of Council; Finance and Investment Committee	31 December 2027	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
Employee of Sky UK Ltd			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
N/A			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
N/A			
4. Public Appointments - remunerated or unremunerated.			
N/A			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
Fellow of the Institute of Physics	
6. Close family links - specific close family interest in any of the above.	
N/A	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
N/A	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
N/A	
9. Other interests - anything not covered by the above categories.	
Son has an undergraduate place to study at University of Warwick from Sep 2025	
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Signed:	Date:
	15 Aug 2025

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Register of Interests 2025–26

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Peter Thompson	External member of Council; Chair of Audit and Risk Committee	30 November 2025	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
None			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
None			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
None			
4. Public Appointments - remunerated or unremunerated.			
None			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
None	
6. Close family links - specific close family interest in any of the above.	
None	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
The HFEA regulates the Centre for Reproductive Medicine, which is part of Barts Health NHS Trust. The Trust is linked to Barts and the London School of Medicine and Dentistry, which is a faculty of QMUL. As CEO of the HFEA, I therefore have an indirect relationship with QMUL in respect of this clinic.	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
None	
9. Other interests - anything not covered by the above categories.	
None	
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Signed:	Date:
	26/8/25

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Register of Interests 2025–26

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Professor Colin Bailey	President and Principal; ex officio member of Council; Finance and Investment Committee; Audit and Risk Committee, Governance Committee; Honorary Degrees and Fellowships Committee; Queen Mary University of London Foundation	N/A	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
Residual director shares of start-up company BGT Materials - Limited - resigned as Non-executive Chair and Non-executive Director December 2015 Residual director shares of start-up company Graphene Security Limited - resigned as Non-executive Chair and Non-executive Director December 2015			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
None			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
UCAS – Trustee, Board Member and member of Audit Committee Russell Group, Non-Executive Director and Board member. University of London Trustee and Board Member, member of Honorary Degrees and Fellowships Committee, and member of Nominations and Governance Committee. Universities and Colleges Employers Association (UCEA) Director and Board Member, and Member of Finance and Audit Committee Member of the Education Advisory Group, Sutton Trust.			
4. Public Appointments - remunerated or unremunerated.			
None.			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
Fellow of the Royal Academy of Engineering Fellow of the Institution of Civil Engineering; Chartered Civil Engineer Fellow of the Institution of Structural Engineers; Chartered Structural Engineer Member of the Institution of Fire Engineers; Chartered Fire Engineer	
6. Close family links - specific close family interest in any of the above.	
None	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
None	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
None	
9. Other interests - anything not covered by the above categories.	
USS pension - enhanced opt-out member. Deferred pension, The Steel Construction Institute. Deferred pension, The Building Research Establishment	
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Signed:	Date:
	16.9.2025

Register of Interests 2025–26

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Sharon Ellis	Chief Operations Officer In attendance at: Council; Finance and Investment Committee; Audit and Risk Committee	N/A	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
Director of QMI/QMB (wholly owned subsidiary of QMUL)			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
n/a			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
Governor of Homerton NHS Trust			
4. Public Appointments - remunerated or unremunerated.			
Cabinet Office Public Body Review Team – to November 2024 2026 Infrastructure Projects Authority Lead Review Team – to January 2025 2026 Council member of Research England – to July 2027			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
n/a	
6. Close family links - specific close family interest in any of the above.	
n/a	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
n/a	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
n/a	
9. Other interests - anything not covered by the above categories.	
n/a	
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Signed:	Date:

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Register of Interests 2025–26

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Karen Kröger	Chief Financial Officer In attendance at: Council; Audit and Risk Committee; Finance and Investment Committee	N/A	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
N/A			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
N/A			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
National Foundation for Educational Research: Trustee, member of the Finance Committee, member of the Investment Committee			
4. Public Appointments - remunerated or unremunerated.			
UK Research and Innovation: Non-executive Member - Audit and Risk Assurance Committee			

5. Memberships – including membership of professional or external bodies, trade or other associations.	
Member of the Institute of Chartered Accountants of England and Wales (ICAEW)	
6. Close family links - specific close family interest in any of the above.	
N/A	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
N/A	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
N/A	
9. Other interests - anything not covered by the above categories.	
N/A	
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Signed:	Date:
	15/08/2025

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Register of Interests 2025–26

Name	Committee membership <i>Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.)</i>	Date tenure ends	Last updated <i>For office use only</i>
Nadine Lewycky	Head of Secretariat Assistant Secretary to Council Secretary to Finance and Investment Committee; Audit and Risk Committee; Governance Committee; Honorary Degrees and Fellowships Committee	N/A	
Interests declared			
1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.			
None			
2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.			
None			
3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.			
None			
4. Public Appointments - remunerated or unremunerated.			

None

5. Memberships – including membership of professional or external bodies, trade or other associations.

Chartered Management Institute

6. Close family links - specific close family interest in any of the above.

None

7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.

None

8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.

None

9. Other interests - anything not covered by the above categories.

Member of the Universities Superannuation Scheme

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- [b] Completion of this entry does not release me from my responsibility to declare any interests I hold linked to specific discussions and items in formal meeting contexts.
- [c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2025/26.

Signed:

Date:

<i>Nadine Lewycky</i>	04 August 2025
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Register of Interests 2025–26

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Jonathan Morgan	Chief Governance Officer and University Secretary Secretary to Council In attendance at meetings of Council, Audit and Risk Committee, Finance and Investment Committee, Governance Committee, Honorary Degrees and Fellowships Committee, Remuneration Committee and Senate. Member of the Senior Executive Team.	N/A	
Interests declared			
1. Company interests - <i>any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.</i>			
Director of Queen Mary Digital Limited (unremunerated) Director of Queen Mary University of London Malta Limited (unremunerated) Director of Q.M.W. Developments Limited (unremunerated) Director of Association Queen Mary University of London (Paris) (unremunerated)			
2. Property - <i>freehold or leasehold ownership of any properties in which QMUL might have an interest.</i>			
None			
3. Charities - <i>trusteeships, governorships or employment with any charities or voluntary organisations.</i>			
Member of the Academic Board, University of London (unremunerated) Member representative of the Drapers' Multi-Academy Trust (unremunerated)			
4. Public Appointments - <i>remunerated or unremunerated.</i>			
None			
5. Memberships – <i>including membership of professional or external bodies, trade or other associations.</i>			
Member of the Association of Heads of University Administration			

6. Close family links - specific close family interest in any of the above.	
None	
7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship.	
Queen Mary subscribes to services from the University of London and the two organisations collaborate on distance learning programmes.	
8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality.	
None	
9. Other interests - anything not covered by the above categories.	
Member of the Universities Superannuation Scheme	
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Signed:	Date:
	15 August 2025

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