

Declarations of interests

| Outcome requested: | Finance and Investment Committee is asked to note the interests declared by members of the Committee and individuals who attend meetings on a regular basis. | | |
|--|---|--|--|
| Executive Summary: | The Conflict of Interest Policy requires the Secretary to Council to circulate the Register of Interests annually. | | |
| QMUL Strategy: | The effective management of the Queen Mary's governance arrangements underpins the ability to achieve the strategic aims. | | |
| Internal/External regulatory/statutory reference points: | Conflict of Interest Policy Ordinances 4 and 6 | | |
| Strategic Risks: | Compliance and reputation | | |
| Equality Impact Assessment: | Not required | | |
| Subject to prior and onward consideration by: | Considered by the Committee only. | | |
| Confidential paper under FOIA/DPA | No | | |
| Timing: | Annual report | | |
| Author: | Jonathan Morgan, Chief Governance Officer and University Secretary | | |
| Date: | 17 September 2025 | | |
| Senior Management/External Sponsor: | Jonathan Morgan, Chief Governance Officer and University Secretary | | |



| Name | Committee membership Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.) | Date tenure ends | For office use only |
|--|---|---|---|
| Anne Barnard | Co-opted member of Finance and Investment Committee | | |
| Interests declared | | | |
| 이 교육에 있다. 그는 경험에 있다면 어린 사람이 집에 가장 하는 사람이 되었다면 하는데 그렇게 되었다면 하는데 살아보니 아니다. | any relationship with a named company with which QMUL might do business apital), or other beneficial interests such as warrants and options; Directorship | 그리고 있는 것이 되었다면서 전 하셨다고 생물하고 있다고 있는데 회에 가면서 가면서 하지만 하지만 하게 하셨다. 그리고 하게 되었다고 있다면서 없다고 있다. | 면서 되지않는데요. 10 10 10 15 전에서 PO HOUSE 등 보면 세탁하여 하다 12 10 12 10 14 10 14 10 16 16 16 16 16 16 16 16 16 16 16 16 16 |
| Qube information systems | limited. Director and 5% shareholder (Partner 95% shareholder). Now dorma | ant | |
| 2. Property - freehold of | leasehold ownership of any properties in which QMUL might have an interest | t. | |
| N/A | | | |
| 3. Charities - trusteeshi | os, governorships or employment with any charities or voluntary organisations | | |
| Latymer Foundation of Ha | mmersmith (runs Latymer Upper and Prep Schools): Independent member of | Audit and Risk Committee | |
| 4. Public Appointments | s - remunerated or unremunerated. | | |
| Hertfordshire Partnership | | | |

| 5. Memberships – including membership of professional or external bodies, trad | e or other associations. |
|--|--|
| Member of the Institute of Chartered Accountants in England and Wales (ICAEW) | |
| 6. Close family links - specific close family interest in any of the above. | |
| N/A | |
| 7. Related party transactions – any transactions with organisations, groups or in QMUL both have a direct or indirect relationship. | individuals with which you [or a body or organisation with which you are involved] and |
| QMUL has recently concluded a property deal with the DHSC. | |
| 8. Gifts and hospitality not already declared - gifts above the value of £25, and QMUL, where members may be seen to be in a position to be influenced into r | d any hospitality where the cost would exceed that normally expected to be provided by making a decision on behalf of QMUL as a result of excessive hospitality. |
| N/A | |
| 9. Other interests - anything not covered by the above categories. | |
| N/A | |
| By submitting this request where indicated below, I confirm that: [a] I understand that my entry on the register of interests will be displayed on [b] Completion of this entry does not release me from my responsibility to decontexts. [c] I will inform the Secretary to Council, in writing, of any significant changes | clare any interests I hold linked to specific discussions and items in formal meeting |
| Signed: | Date: |
| 1. Rose | 22,08.25. |

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| Professor Colin Bailey | President and Principal; ex officio member of Council; Finance | | For office use only |
|--|--|------------------------------|--------------------------------|
| | and Investment Committee; Audit and Risk Committee, Governance Committee; Honorary Degrees and Fellowships Committee; Queen Mary University of London Foundation | N/A | |
| nterests declared | | | |
| | up company BGT Materials - Limited - resigned as Non-executive Chair up company Graphene Security Limited - resigned as Non-executive Ch | | |
| 2. Property - freehold or leaseh None | old ownership of any properties in which QMUL might have an interest | <u>.</u> | |
| 3. Charities - trusteeships. gove | ernorships or employment with any charities or voluntary organisations. | | |
| UCAS – Trustee, Board Member a Russell Group, Non-Executive Dir University of London Trustee and | and member of Audit Committee | nittee, and member of Nomina | tions and Governance Committee |
| Universities and Colleges Employ Member of the Education Advisor | | | |

| 5. Memberships – including membership of professional or external bodies, trade or other associations. | | | | |
|--|--|--|--|--|
| Fellow of the Royal Academy of Engineering Fellow of the Institution of Civil Engineering; Chartered Civil Engineer Fellow of the Institution of Structural Engineers; Chartered Structural Engineer Member of the Institution of Fire Engineers; Chartered Fire Engineer | | | | |
| 6. Close family links - specific close family interest in any of the above. | | | | |
| None | | | | |
| 7. Related party transactions – any transactions with organisations, groups or indi QMUL both have a direct or indirect relationship. | viduals with which you [or a body or organisation with which you are involved] and | | | |
| None | | | | |
| 8. Gifts and hospitality not already declared - gifts above the value of £25, and a QMUL, where members may be seen to be in a position to be influenced into make | | | | |
| None | | | | |
| 9. Other interests - anything not covered by the above categories. | | | | |
| USS pension - enhanced opt-out member. Deferred pension, The Steel Construction Institute. Deferred pension, The Building Research Establishment | | | | |
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| Signed: | Date: | | | |
| W. Bailey | 16.9.2025 | | | |
| | | | | |



| Name | Committee membership Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.) | Date tenure ends | Last updated For office use only | |
|--|--|------------------|----------------------------------|--|
| Gil Baldwin MBE | Council; Finance and Investment Committee | 01 March 2026 | | |
| Interests declared | | | | |
| | nship with a named company with which QMUL might do business ther beneficial interests such as warrants and options; Directorships | | | |
| Chairman of Orri Ltd (No known confl Chairman of Xim (which is just conclu Chairman of Millbrooke Group (No kn | iding a clinical trial with Barts hospital) | | | |
| 2. Property - freehold or leasehold | ownership of any properties in which QMUL might have an interest | | | |
| None known | | | | |
| 3. Charities - trusteeships, governo | orships or employment with any charities or voluntary organisations. | | | |
| None | | | | |
| 4. Public Appointments - remunerated or unremunerated. | | | | |
| None | | | | |

| 5. Memberships – including membership of professional or external bodies, trade o | r other associations. | | |
|--|--|--|--|
| Liveryman of Drapers Company | | | |
| 6. Close family links - specific close family interest in any of the above. | | | |
| None | | | |
| 7. Related party transactions – any transactions with organisations, groups or indi- QMUL both have a direct or indirect relationship. | viduals with which you [or a body or organisation with which you are involved] and | | |
| None | | | |
| 8. Gifts and hospitality not already declared - gifts above the value of £25, and an QMUL, where members may be seen to be in a position to be influenced into make | | | |
| None | | | |
| 9. Other interests - anything not covered by the above categories. | | | |
| None | | | |
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| Signed: | Date: | | |
| | | | |

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| Name | Committee membership Including names of committee(s), date(s) of appointment(s) and type(s) of membership (e.g. ex officio, elected, etc.) | Date tenure ends | Last updated For office use only | | |
|--|--|------------------|----------------------------------|--|--|
| Tim Harris | Finance and Investment Committee (co-opted member) | May 2026 | | | |
| Interests declared | | | | | |
| | nship with a named company with which QMUL might do business ther beneficial interests such as warrants and options; Directorships | | | | |
| Consultant to GHC Capital Markets (| Consultant to GHC Capital Markets (wealth management) – no known connection to QMUL | | | | |
| 2. Property- freehold or leasehold of | ownership of any properties in which QMUL might have an interest. | | | | |
| None | | | | | |
| 3. Charities- trusteeships, governo | rships or employment with any charities or voluntary organisations. | | | | |
| Trustee of the Queen Mary, University of London Foundation | | | | | |
| 4. Public Appointments -remunerated or unremunerated. | | | | | |
| None | | | | | |

| 5. Memberships – including membership of professional or external bodies, trade of | r other associations. | | |
|--|---|--|--|
| Associate of the CFA Society of the UK (ASIP) Chartered Fellow of the Chartered Institute for Securities & Investment (ChFCSI) | | | |
| 6. Close family links - specific close family interest in any of the above. | | | |
| None | | | |
| 7. Related party transactions— any transactions with organisations, groups or indiv QMUL both have a direct or indirect relationship. | iduals with which you [or a body or organisation with which you are involved] and | | |
| None | | | |
| 8. Gifts and hospitality not already declared- gifts above the value of £25, and an QMUL, where members may be seen to be in a position to be influenced into mak | | | |
| None | | | |
| 9. Other interests - anything not covered by the above categories. | | | |
| I am not aware | | | |
| By submitting this request where indicated below, I confirm that: [a] I understand that my entry on the register of interests will be displayed on the QMUL website [b] Completion of this entry does not release me from my responsibility to declare any interests I hold linked to specific discussions and items in formal meeting contexts. [c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2025/26. | | | |
| Signed: | Date: | | |
| Timothy Harris | 18 th August 2025 | | |

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|--|--|------------------|----------------------------------|--|--|
| Isabelle Jenkins | External Member of Council Chair of Finance and Investment Committee | 07 January 2026 | | | |
| Interests declared | | | | | |
| | nship with a named company with which QMUL might do business ther beneficial interests such as warrants and options; Directorships | | | | |
| I am a legal equity partner in PwC LL | I am a legal equity partner in PwC LLP, a UK limited liability partnership with circa 800 partners. | | | | |
| 2. Property - freehold or leasehold | ownership of any properties in which QMUL might have an interest. | | | | |
| | | | | | |
| None | | | | | |
| 3. Charities - trusteeships, governo | orships or employment with any charities or voluntary organisations. | | | | |
| None | | | | | |
| 4. Public Appointments - remunerated or unremunerated. | | | | | |
| None | | | | | |

| 5. | Memberships – including membership of professional or external bodies, trade or other associations. | | | | |
|-----|--|--|--|--|--|
| Me | Member of the ICAEW (Institute of Chartered Accountants of England and Wales) | | | | |
| 6. | Close family links - specific close family interest in any of the above. | | | | |
| Noi | | | | | |
| 7. | Related party transactions – any transactions with organisations, groups or indiv QMUL both have a direct or indirect relationship. | riduals with which you [or a body or organisation with which you are involved] and | | | |
| Noi | ne | | | | |
| 8. | 8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality. | | | | |
| Noi | None | | | | |
| 9. | 9. Other interests - anything not covered by the above categories. | | | | |
| Noi | None | | | | |
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| Sig | ned: | Date: | | | |
| , | sphille Jerkins | 18/08/2025 | | | |



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|--|--|------------------|----------------------------------|--|--|
| Rob Whiteman | Council, Finance and Investment Committee | 01 July 2028 | | | |
| Interests declared | | | | | |
| | nship with a named company with which QMUL might do business in the state of the st | | | | |
| None | None | | | | |
| 2. Property - freehold or leasehold | ownership of any properties in which QMUL might have an interest. | | | | |
| None | | | | | |
| 3. Charities - trusteeships, governo | orships or employment with any charities or voluntary organisations. | | | | |
| None | | | | | |
| 4. Public Appointments - remunerated or unremunerated. | | | | | |
| Chair, NHS Dorset NED, National Highways | | | | | |

| 5. Memberships – including membership of professional or external bodies, trade of | r other associations. | | |
|--|--|--|--|
| CIPFA | | | |
| 6. Close family links - specific close family interest in any of the above. | | | |
| None | | | |
| 7. Related party transactions – any transactions with organisations, groups or indiv QMUL both have a direct or indirect relationship. | viduals with which you [or a body or organisation with which you are involved] and | | |
| None | | | |
| 8. Gifts and hospitality not already declared - gifts above the value of £25, and ar QMUL, where members may be seen to be in a position to be influenced into make | | | |
| None | | | |
| 9. Other interests - anything not covered by the above categories. | | | |
| None | | | |
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| Signed: | Date: | | |
| RAWWamou | 18/8/25 | | |

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|----------------------------|--|------------------|----------------------------------|
| Sharon Ellis | Chief Operations Officer In attendance at: Council; Finance and Investment Committee; Audit and Risk Committee | N/A | |
| Interests declared | | | |
| | - any relationship with a named company with which QMUL might do business capital), or other beneficial interests such as warrants and options; Directorship | | |
| Director of QMI/QMB (wh | nolly owned subsidiary of QMUL) | | |
| 2. Property - freehold of | or leasehold ownership of any properties in which QMUL might have an interest | f | |
| n/a | | | |
| 3. Charities - trusteesh | ips, governorships or employment with any charities or voluntary organisations | | |
| Governor of Homerton N | HS Trust | | |
| 4. Public Appointmen | ts - remunerated or unremunerated. | | |
| Infrastructure Projects Au | dy Review Team – to November 2024<u>2026</u> tthority Lead Review Team – to January 2025<u>2026</u> arch England – to July 2027 | | |

| 5. | Memberships – including membership of professional or external bodies, trade or other associations. | |
|--|---|--|
| n/a | | |
| 6. | Close family links - specific close family interest in any of the above. | |
| n/a | | |
| 7. | Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship. | |
| n/a | | |
| 8. | Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality. | |
| n/a | | |
| 9. | Other interests - anything not covered by the above categories. | |
| n/a | | |
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| Sig | ned: Date: | |
| | | |

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| Karen Kröger | Chief Financial Officer In attendance at: Council; Audit and Risk Committee; Finance and Investment Committee | N/A | |
| Interests declared | | | |
| | ship with a named company with which QMUL might do business in ther beneficial interests such as warrants and options; Directorships | | |
| N/A | | | |
| 2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest. | | | |
| N/A | | | |
| 3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations. | | | |
| National Foundation for Educational Research: Trustee, member of the Finance Committee, member of the Investment Committee | | | |
| 4. Public Appointments - remunerated or unremunerated. | | | |
| UK Research and Innovation: Non-executive Member - Audit and Risk Assurance Committee | | | |

| 5. Memberships – including membership of professional or external bodies, trade or other associations. | | | |
|--|--|--|--|
| Member of the Institute of Chartered Accountants of England and Wales (ICAEW) | | | |
| 6. Close family links - specific close family interest in any of the above. | | | |
| N/A | | | |
| 7. Related party transactions – any transactions with organisations, groups or individually both have a direct or indirect relationship. | duals with which you [or a body or organisation with which you are involved] and | | |
| N/A | | | |
| 8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality. | | | |
| N/A | | | |
| 9. Other interests - anything not covered by the above categories. | | | |
| N/A | | | |
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| Signed: | Date: | | |
| Loer diag | 15/08/2025 | | |

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| Name | Committee membership | Date tenure ends | Last updated |
|---|---|------------------|---------------------|
| | Including names of committee(s), date(s) of appointment(s) and | | For office use only |
| | type(s) of membership (e.g. ex officio, elected, etc.) | | • |
| Nadine Lewycky | Head of Secretariat | N/A | |
| | Assistant Secretary to Council | | |
| | Secretary to Finance and Investment Committee; Audit and Risk | | |
| | Committee; Governance Committee; Honorary Degrees and | | |
| | Fellowships Committee | | |
| Interests declared | | | |
| | tionship with a named company with which QMUL might do business in the other beneficial interests such as warrants and options; Directorships | | |
| None | | | |
| 2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest. | | | |
| | | | |
| None | None | | |
| | | | |
| | | | |
| 3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations. | | | |
| | | | |
| | | | |
| None | | | |
| | | | |
| 4. Public Appointments - remui | nerated or unremunerated. | | |

| Nor | None | | | |
|--|---|--|--|--|
| 5. | Memberships – including membership of professional or external bodies, trade or other associations. | | | |
| Cha | artered Management Institute | | | |
| 6. | Close family links - specific close family interest in any of the above. | | | |
| Nor | | | | |
| 7. | Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship. | | | |
| None | | | | |
| 8. | Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality. | | | |
| Nor | ne | | | |
| 9. | Other interests - anything not covered by the above categories. | | | |
| Mei | mber of the Universities Superannuation Scheme | | | |
| By submitting this request where indicated below, I confirm that: [a] I understand that my entry on the register of interests will be displayed on the QMUL website [b] Completion of this entry does not release me from my responsibility to declare any interests I hold linked to specific discussions and items in formal meeting contexts. [c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2025/26. | | | | |
| Sig | ned: Date: | | | |
| | | | | |

| Nadine Lewycky 04 August 2025 |
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| Jonathan Morgan | Chief Governance Officer and University Secretary Secretary to Council In attendance at meetings of Council, Audit and Risk Committee, Finance and Investment Committee, Governance Committee, Honorary Degrees and Fellowships Committee, Remuneration Committee and Senate. Member of the Senior Executive Team. | N/A | |

Interests declared

1. Company interests - any relationship with a named company with which QMUL might do business including ownership or part-ownership, major shareholdings (i.e. above 3% of issued capital), or other beneficial interests such as warrants and options; Directorships, paid employment, consultancy (over £5000 pa); close family connection.

Director of Queen Mary Digital Limited (unremunerated)

Director of Queen Mary University of London Malta Limited (unremunerated)

Director of Q.M.W. Developments Limited (unremunerated)

Director of Association Queen Mary University of London (Paris) (unremunerated)

2. Property - freehold or leasehold ownership of any properties in which QMUL might have an interest.

None

3. Charities - trusteeships, governorships or employment with any charities or voluntary organisations.

Member of the Academic Board, University of London (unremunerated)
Member representative of the Drapers' Multi-Academy Trust (unremunerated)

4. Public Appointments - remunerated or unremunerated.

None

5. Memberships – including membership of professional or external bodies, trade or other associations.

Member of the Association of Heads of University Administration

6. Close family links - specific close family interest in any of the above. None 7. Related party transactions – any transactions with organisations, groups or individuals with which you [or a body or organisation with which you are involved] and QMUL both have a direct or indirect relationship. Queen Mary subscribes to services from the University of London and the two organisations collaborate on distance learning programmes. 8. Gifts and hospitality not already declared - gifts above the value of £25, and any hospitality where the cost would exceed that normally expected to be provided by QMUL, where members may be seen to be in a position to be influenced into making a decision on behalf of QMUL as a result of excessive hospitality. None 9. Other interests - anything not covered by the above categories. Member of the Universities Superannuation Scheme By submitting this request where indicated below, I confirm that: [a] I understand that my entry on the register of interests will be displayed on the QMUL website [b] Completion of this entry does not release me from my responsibility to declare any interests I hold linked to specific discussions and items in formal meeting contexts. [c] I will inform the Secretary to Council, in writing, of any significant changes to the Register during 2025/26.

| Signed: | Date: |
|---------|----------------|
| Longer | 15 August 2025 |

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