Queen Mary University of London

Senate

Paper Title	**Matters arising and Chair's action**
Outcome requested	Senate is asked to **note** the detail of Chair's actions and matters arising since the last meeting of Senate, not covered as a separate item on the agenda.
Points for Senate members to note and further information	**1. Next steps in relation to the University's ongoing adoption of the IHRA definition of antisemitism** As agreed at the meeting of Senate in October 2025 [see minutes 2025.10], Chief Governance Officer Jonathan Morgan, Director of Legal and Governance Services Jane Pallant, Vice Principal of Policy and Strategic Partnerships Dr Philippa Lloyd, Professor Yossef Rapoport, Professor Martin Coward, and SU President Diya Mary Selastin met on 18 November to discuss next steps in relation to the University's ongoing adoption of the IHRA definition of antisemitism. The full details are provided for members' information in Appendix A. **2. Chair's action request – Professional Capability Committee (PCC) membership revision update** The PCC membership had been approved at the Senate meeting held in October. Following this, the PCC membership had been revised after a conflict of interest with a particular member had been determined. The member was subsequently replaced and the membership updated. The revised membership was shared with the Chair for consideration for approval. The full details of the Chair's action is provided for members' information in Appendix B. Approval was provided by the Chair on 02 December 2025.
Questions for Senate to consider	N/A
Regulatory/statutory reference points	N/A
Strategy and risk	N/A

Reporting/ consideration route for the paper	N/A
Authors	Jane Pallant, Director of Governance and Legal Services
Sponsor	N/A

Appendix A

Next steps in relation to the University's ongoing adoption of the IHRA definition of antisemitism

As agreed at the meeting of Senate in October 2025, a small group* of Senate members and attendees met on 18 November to discuss next steps in relation to the University's ongoing adoption of the IHRA definition of antisemitism. The group agreed that the issue should be considered further by the Equality, Diversity and Inclusion Steering Group (EDISG) once an Equality Impact Assessment (EIA) had been undertaken. It is intended that the EIA will seek views on the impact of the IHRA definition on the affected communities of the University, freedom of speech, and academic freedom. The EIA will be conducted in the early part of 2026 and Senate will receive an update at the meeting in March.

*Professor Martin Coward, Dr Philippa Lloyd, Jonathan Morgan, Jane Pallant, Professor Yossef Rapoport, Diya Mary Selastin

Appendix B

Senate Chair's action request
Revision of Professional Capability Committee membership

Summary
This is a request for the approval of the proposed revision of the Professional Capability Committee membership by Chair's Action.

Background
The Queen Mary Professional Capability and Fitness to Practice Policy (the Policy) outlines the University's procedures for ensuring that students on programmes regulated by the General Medical Council and the General Dental Council maintain the expected standards of health and behaviour and how concerns raised about professionalism and fitness to practise are dealt with. The Policy has been updated for the 2025-26 academic year, with the revised Policy having been approved by EQSB and Senate earlier this year.

The Professional Capability Committee (the Committee) which sits in the Institute of Health Sciences Education (the medical school) is the body responsible under the Policy for deciding on outcomes in relation to professionalism concerns raised for medical, dental and physician associate students.

In line with the updated Policy and attendant changes to the Committee's remit and function, the Committee membership has been reviewed and updated.

Chair's action is requested to approve the updated list of members, which can be found below, and which should replace any previous versions.

Name	Role	Membership
Dr Brenda Manoharan	Head of Physician Associate Programme	PCC Chair
Dr Rohini Sabherwal	Senior Clinical Lecturer	PCC Chair
Professor Bruce Kidd	Professionalism Lead	PCC Member
Dr Ruth Gailer	Clinical Lecturer	PCC Member
Dr Vanessa Muirhead	Clinical Reader (IoD representative)	PCC Member
Rozina Hashmi	Head of Quality and Governance (IHSE)	PCC Member
Eshwinder Singh	VP Student Welfare	PCC Member (Student Representative)

Vanessa Thompson, Governance Manager and secretary to the Professional Capability Committee, IHSE

Approval from the Chair of the Senate

Colin Bailey
2nd December 2025