

Programme Specification

Awarding Body/Institution	Queen Mary University of London		
Teaching Institution	Queen Mary University of London		
Name of Final Award and Programme Title Certificate in Learning and Teaching			
Name of Interim Award(s)			
Duration of Study / Period of Registration	1 year PT		
QM Programme Code / UCAS Code(s)	PCLP-DLESDS2		
QAA Benchmark Group	not applicable		
FHEQ Level of Award	Level 7		
Programme Accredited by	Advance HE		
Date Programme Specification Approved			
Responsible School / Institute	QM Academy		
Schools which will also be involved in teaching part of the programme			
Institute of Health Sciences			
Other colleagues in schools/institutes and professional services also contribute to the program			
Institution(s) other than Queen Mary that will provide some teaching for the programme			

Programme Outline

The Certificate of Learning and Teaching (CILT) is an accredited qualification leading to Associate Fellowship of the Higher Education Academy. It is a two-module introduction to the knowledge, skills and principles required to be an effective teacher. CILT covers the theories, principles and techniques of learning and teaching in higher education. Participants will also explore learning and teaching practice within their own disciplinary and institutional contexts. The course combines workshops, independent study and work-based activity such as teaching observation.

To qualify for the programme you will be expected to teach at least at FHEQ level 4 (or equivalent), and to have planned teaching of at least ten hours during the course. CILT is open to anyone who teaching or supporting the learning of QMUL students including PhD students who teach, professional services staff, clinicians who teach and academics.



Aims of the Programme

The overall aim of the programme is to help staff develop and enhance as educators. Staff who take the programme will be able to complete observations and practice education skills, and will learn about a variety of teaching methods and theories of learning.

The programme aims to support QMUL's strategic priorities for its education provision in Strategy 2030 by equipping staff with the knowledge, skills and attitudes that will make them confident, effective and inclusive practitioners in their role. The programme acknowledges and supports the needs of the different disciplines, Schools and professional services at QMUL, and our diverse student population. The programme aims to:

- Support QMUL strategic priorities for its education provision in line with Strategy 2030
- Equip staff new to teaching and supporting learning with the knowledge, skills and attitudes that will make them confident and effective practitioners in their role
- Provide a means for new educators to enhance their practice through building on their knowledge, skills and attitudes for effective practice, as identified in the UK Professional Standards Framework

What Will You Be Expected to Achieve?

Participants who successfully complete the programme will be able to:

Academic Content:		
A 1	Critically appraise theoretical foundations and current trends of teaching and learning in higher education	
A2	Apply pedagogic theories and practices to teaching and learning in your discipline	
А3	Analyse the wider context of UK higher education, including its regulatory and professional bodies, processes, development, funding, and strategic agendas	
A4	Identify relevant QMUL structures, regulations and processes and evaluate the ways in which they relate to your teaching and learning role	
A 5		

Disciplinary Skills - able to:			
В1	Design effective sessions, modules or programmes of study through selective use of methods, approaches and technologies for active learning that align with measurable learning outcomes		
В2	Design and implement assessment and feedback strategies that measure and promote learning success		
В3	Synthesise evidence from educational research and scholarship, subject research, peer dialogue and observation, evaluation and self-reflection, to continually develop and enhance your practice of teaching and / or supporting learning		
В4	Evaluate and apply mechanisms for assessing and enhancing the quality of academic practice		



Attributes:			
C1	Develop an inclusive and student-centred approach to teaching and learning which reflects the diversity of students and meets established guidelines for accessibility and inclusivity		
C2	Facilitate student learning effectively in order to maximise learners' equality of opportunity		
С3	Engage critically and collaboratively with educational practice, literature and evidence		
C4	Learn from discussions with colleagues, educational research and scholarship, and observations, including across different disciplines		
C5	Evidence meeting the Dimensions of Practice in Descriptor D1 of the UKPSF		

How Will You Learn?

You will learn in a mix of tutored sessions, observed practice (teaching observations by peers, educational developers and seniors of your choosing), independent and supervised project work, oral presentations, online activities - quizzes and discussion forums, peer marking and feedback. and independent study. All that amounts to 300 notional learning hours.

The programme will work in a large part as a flipped classroom. You will prepare for taught sessions by learning and consolidating on relevant theory via specially designed online resources provided via module virtual learning environments. In class you will engage, individually or collectively and in different - or similar- discipline groups, in discussion and debate of the application of theory, and in structured activities, e.g. simulations, that put theory to practice. The taught sessions will be organised to prepare you for testing, adapting and innovating theoretical applications and best practices to your real-life practice. The sessions will also prepare you for the module assessment. The distance learning version of the programme will follow the same flipped classroom model and will include synchronous or asynchronous online activities, discussions, and workshops.

Module 1 will be structured around microteaching - a mini teaching session conducted in a 'safe' environment that you will be required to prepare and deliver to peers and a tutor who will provide formative feedback. Module 2 will focus on developing your disciplinary practice, culminating in observations of your teaching and a presentation of a resource for teaching, learning or assessment that you have designed and tested.

All modules will be taught by education advisers with contributions from academic and professional staff from across QMUL with appropriate expertise. The programme tutors will support you throughout the programme along with mentors in your department.

How Will You Be Assessed?

You will be assessed authentically, i.e. on tasks and activities that form part of your everyday work for example planning and delivery of teaching and designing resources for in-class and online learning. All assessment tasks will be integrated into the learning and teaching in the modules, and will serve as both evidence of learning and a means for learning by doing. Assessments map directly onto the UKPSF, to which the programme's learning outcomes are aligned.

There will be no formal examinations, only coursework in the format of, for example, session plans, reflective reports, and presentations. To perform successfully in the assessment you will be expected to demonstrate sufficient level of criticality of theory, literature, scholarship and the approaches and outcomes of your own practice.

You will receive tutor feedback on all assessment, in addition to tutor and peer feedback on much of the formative assessment. You will also be expected to provide constructive and supportive peer feedback to your colleagues. Feedback on the summative assessment will be provided in accordance with existing QMUL policy for work submitted on time.



Programme Title: Certificate in Learning and Teaching (distance learning)

How is the Programme Structured?

Please specify the full time and part time programme diets (if appropriate).

CILT will last 1 academic year (2 semesters) in both its face-to-face and distance learning modes of delivery, and will start twice in an academic year - in September and January.

The programme will comprise two 15-credit modules.

Module 1 will introduce you to the principles of learning and teaching in higher education and their application to designing sessions for active learning.

Module 2 will explore the application and adaptation of the general principles to learning and teaching in your discipline, and will be assessed by a resource design presentation as well as written reflection on two teaching observations.

Both modules are core.

Academic Year of Study PT - Year 1

Module Title	Module Code	Credits	Level	Module Selection Status	Academic Year of Study	Semester
Learning and Teaching in Higher Education	ADP7116/ ADP7216 (DL)	15	7	Core	1	Semester 1
Learning and Teaching in the Discipline	ADP7117/ ADP7217 (DL)	15	7	Core	1	Semester 2

What Are the Entry Requirements?

Participants should be educating/supporting the learning of QMUL students at QMUL or associated institutions for at least 10 hours per academic year for the duration of the programme.

How Do We Listen and Act on Your Feedback?

The Programme will operate informal mid-module evaluation methods as well as the standard module evaluation quetionnaire administered at the end of each module.

Additionally, participant feedback will be collected through the Programme Forum - the PGCAP's version of a Staff-Student Liaison Committee. The Forum will provide a formal means of communication and discussion between the programme team and programme participants. It will take place at least once per the academic year.

The feedback from the Programme Forum, in the form of minutes and verbal reports, will be presented to the Learning and Teaching Committee. This committee will oversee the delivery of the programme, monitor how relevant QMUL policies are



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applied, review module proposals, programme approvals and ammendments before their submission to Taught Programmes Board, and consider participant feedback received through the module evaluations.

The programme will be subject to an Annual Programme Review - an ongoing annual process of reflection and action planning by the programme team based on, among others, student feedback from the module evaluations. The actions arising from the Review will be recorded in the Taught Programmes Action Plan (TPAP) which summarises how the programme monitored academic standards and worked to improve the student experience throughout the year.

Academ	ic S	uppo	rt
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Support to prospective and enrolled participants on the programme will be provided by the Programme Manager, the modeleaders, and School/Institute-based mentors.	 dule
Programme-specific Rules and Facts	

Specific Support for Disabled Students

Queen Mary has a central Disability and Dyslexia Service (DDS) that offers support for all students with disabilities, specific learning difficulties and mental health issues. The DDS supports all Queen Mary students: full-time, part-time, undergraduate, postgraduate, UK and international at all campuses and all sites.

Students can access advice, guidance and support in the following areas:

- Finding out if you have a specific learning difficulty like dyslexia
- Applying for funding through the Disabled Students' Allowance (DSA)
- Arranging DSA assessments of need
- Special arrangements in examinations
- Accessing loaned equipment (e.g. digital recorders)
- Specialist one-to-one "study skills" tuition
- Ensuring access to course materials in alternative formats (e.g. Braille)
- Providing educational support workers (e.g. note-takers, readers, library assistants)
- Mentoring support for students with mental health issues and conditions on the autistic spectrum.

Links With Employers, Placement Opportunities and Transferable Skills

This is a practice-based programme offering initial and continuing professional development in learning and teaching to educators in higher education. All participants will be expected to be teaching at FHEQ level 4 or above (or equivalent) for the duration of their studies.



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Programme Specification Approval				
Person completing Programme Specification	Dr Stephanie Fuller			
Person responsible for management of programme	Dr Stephanie Fuller and Dr Angela Gallagher-Brett			
Date Programme Specification produced/amended by School Learning and Teaching Committee	8 June 2022			
Date Programme Specification approved by Taught Programmes Board				

