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**QMUL Aurora Programme 2025/26 Application Form**

*Please complete this form as indicated and return to* *hr-equality@qmul.ac.uk* *by end of day Friday 15th August 2025.*

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| **Your Name** |  |
| **Department/School/Institute** |  |
| **Email address** |  |
| **Job Role** |  |
| **Grade** |  |
| **Date** |  |
| **Signature** |  |

The dates for the South of England cohort are as follows. It is part of the commitment to Aurora that candidates are able to attend all sessions, and willing to protect their time to do so.

In the event of an emergency and you cannot attend a session, or you have any queries during the programme, please contact Denis Lelin, Equality, Diversity and Inclusion Officer.

Please enter the dates as follows into your diary – you will be notified of the outcome of your application by EOD Monday 25th August 2025.

* **QMUL Aurora Event:** Wednesday 10th September 2025 *(time tbc)*
* **Introduction and Guest Speaker:** Friday 19th September 2025 *10am-12:30pm (Zoom)*
* **Identity, Impact and Voice:** Friday 26th September 2025 *10am-3pm (Zoom)*
* **Core Leadership:** Friday 10th October 2025 *10am-3pm (Zoom)*
* **Action Learning Set 1:** Friday 7th November 2025 *10am-3pm (Zoom)*
* **Politics and Influence:** Friday 28th November 2025 *10am-3pm (Zoom)*
* **Adaptive Leadership Skills:** Friday 9th January 2026 *10am-3pm (Zoom)*
* **Your Future in Higher Education:** Friday 30th January 2026 *09:30am-4pm (in-person)*
* **Action Learning Set 2:** Friday 13th February 2026 10am-3pm *(Delegates self-host)*

This application form is designed to support the selection process in the event of a competitive process being required. We will also consider if this is the right programme for the individual, what alternatives may be available and has the applicant had any recent training.

Please complete the questions below if you are interested in participating in the Aurora programme. Please use 250 words max per answer.

We encourage you to link your answers to the learning areas that the Aurora programme offers:

* Identity, Impact and Voice
* Core Leadership
* Politics and Influence
* Adaptive Leadership Skills
1. Why are you interested in participating in the Aurora programme? How would the programme build on your current leadership aims and ambitions, and/or training you have undergone so far?
2. What do you think would be the main benefits to you from participating in the Aurora programme?
3. How will you apply the learning from the programme to your department, school and QMUL as a whole? How would you be able to apply or test out your leadership learning within your current role? Please include what outcomes you expect for your area of the organisation.
4. Please give examples of activities you have undertaken to support your professional development in the last two years and how you have put the learning into practice.

**The following section should be completed by the line manager of the participant.**

**Dear Manager,**

As part of the application process, we are asking line managers to spend time with the applicant to consider how the Aurora programme can be applied within and supported by the workplace. To this end, would you please complete the following:

1. What are your reasons for supporting this person’s participation in the Aurora programme?

|  |  |
| --- | --- |
| **Line Manager’s Name** |  |
| **Line Manager’s** **Signature** |  |
| **Date** |  |