

Approving Oleeo Requests - Approver Oleeo User Guide

This document will provide you with step-by-step guidance on how to:

- Search for Opportunities and Applications that require approval
- Submit an approved or reject decision for a request

Accessing Oleeo and Approver profile

As an Approver, you will be expected to make a decision on the following types of requests:

- A recruitment or named researcher vacancy.
- Conditional Offer approval if the offer differs from what was originally approved in the opportunity. This includes an increase in FTE and working hours, change in Grade/Pay Group and change in Organisation Level 1.
- Contract variations.
- Bulk and temporary engagements including requests for agency staff.

On Oleeo, there is a 2 Tier approval system. The approver workflows are as follows:

- Research Grant funded requests will be sent to the School/Institute Manager (Tier 1) and then JRMO (Tier 2),
- **Queen Mary funded** requests will be sent to Finance (Tier 1) and then FDO (Tier 2).

Step/Action	Example/Screenshot
To access Oleeo, use this link: <u>https://qmul-jobs.tal.net/</u> and click on " <i>Log in with single sign on</i> " to log into the system. (You are not required to enter any login details).	₩. L
When you log into Oleeo, you will be presented with your homepage known as your Dashboard . The view of your dashboard will vary depending on what profile you are logged in with.	ATS - QMUL Jobs
<u>Note</u> : You must be logged in with a "Senior Management/Approver" profile to be able to approve or reject recruitment and contract variation requests.	



The profile you are logged in with is stated under your name on the top left of your dashboard.

To change to the Approver profile:

- 1) Select your name on the top left of your dashboard.
- 2) Click "Select Profile".
- 3) Tick "Senior Management/Approver".
- 4) Click "Select Profile".





Searching for requests that require approval		
There are various ways to search for the request that requires your approval.	Opportunity ID: 1025 Opportunity Name: Senior Lecturer in Economics Organisation Level 1: Humanities and Social Sciences Organisation Level 2: School of Economics and Finance	
	Budget Code: ABCD	
	This Opportunity Approval Request has been sent either because it has been:	
Method 1: Click on the direct link in the request for approval email notification from Oleeo.	a) submitted (or resubmitted) by a Hiring Manager;	
	b) returned by the Recruitment Team due to non-compliant Approvers	
	Please either: 1) review and approve/reject by clicking <u>here</u> to go directly to the Opportunity. Opportunity Approval User Guide can be found <u>here</u> OR 2) Delegate to an authorised Tier 1 Approver . Opportunity Delegation User Guide can be found <u>here</u>	Employee Name: Khaleda Shahid Employee ID: 12345 Raised By: Romana Ashraf Application ID: 2338 A contract variation request (Extension of Fixed-term / Temporary Contract) with the following funding code(s) has been raised for the above employee which requires your approval.
	Please contact the Recruitment Team if you require further guidance.	Funding Code 1: HRA100
	Kind Regards, Queen Mary University of London Recruitment Team	Please log into <mark>Oleeo</mark> to review and action. Note - The link above will take you directly to the request.
Method 2: Use the search option on the top right of your dashboard. Set the search parameter according to the "Opportunity ID" or "Application ID" provided in the request for approval email notification from Oleeo.	Opportunity - title or ID Begins all	
Method 3: Use your dashboard. Navigate to the relevant tab and double click on the request you wish to make an approval decision on.	Senior Management / Approver Doard Sks Cations tunities OPPORTUNITY APPROVALS OPPORTUNITY OPPORTUNITY	CR APPROVALS OFFERS EMPLOYMENT VARIATIONS TATE/TC/AW REQUESTS ORG LEVEL1 ORG LEVEL3 DESIGNATED APPROVER DAYS AV.



Submitting a decision on a request			
Step/Action	Example/Screenshot		
After landing on the application or opportunity page using one of the methods <u>above</u> ;	Status Awaiting Approval - Tier 1		
 Select the review button which will load the request form. 	Review Delegate Tier 1 Approver		
2) Review the form as required.			
Important Note: Towards the bottom of the form you will see the " Tier 1/Tier 2 Approval Decision " box. Only submit a decision on a request if you are the designated approver or have been delegated approval. If you are not named as the " Designated Approver ", do not submit a decision.	Tier 1 Approval Decision Designated Approver Romana Ashraf Please DO NOT approve unless you are the designated approver (above) or a member of the designated approver group (above). Incorrect approvals lead to delays in the process. Approve?* Select Ves No		
 Complete the mandatory fields. For the decision: "Yes", a comments box will appear for you to enter comments should you need. "No", a list of rejection reasons will become available for you to choose from. 	Tier 2 Approval Decision Designated Approver Romana Ashraf Please DO NOT approve unless you are the designated approver (above) or a member of the designated approver group (above). Incorrect approvals lead to delays in the process. Approve?* No Reject Reason* Select No funding available		
4) Submit the form.	Can only approve fixed term posts Opportunity on hold Other Other		
Upon submission: If approved, the request will go to			

- The Tier 2 approver if you are the Tier 1 approver **OR**
- HR to review/action if you are the Tier 2 approver.

If rejected, the Hiring Manager will receive an email notification informing them of the decision. They will have the option to update their request and resubmit it (if required) for approval from Tier 1 again.